

## EMPLOYMENT LAW CAPABILITY STATEMENT

### WHO WE ARE

At Creevey Russell Lawyers, we provide pragmatic advice and guidance to employers in all aspects of the employer/employee relationship.

Our employment team are well known in the area of employment law with the specialist knowledge and skills to provide legal services across the spectrum of Industrial Relations matters.

### WHY WE ARE DIFFERENT

We build long-term relationships with our clients by developing a thorough understanding of their situation, working collaboratively and developing targeted legal strategies that achieve our client's specific and unique goals.

We have a Brisbane CBD practice and regional offices located in Toowoomba and Roma which serve the greater western Queensland region.

### NOTABLE EXPERIENCE

- Acting for a large farming enterprise in a significant Workplace Health and Safety investigation;
- Acting for a rural medical practice and amending their employment contracts to ensure they were compliant with the relevant Awards.
- Representing a media enterprise in defending Federal Court Proceedings for general protections brought by an employee.
- Acting in Federal Court Proceedings regarding restraint of trade disputes.
- Acting for a large construction corporation drafting subcontractor agreements.

### WHAT WE DO

We have been engaged to act on behalf of both employers and employee groups throughout Queensland to provide legal services, such as:

- appearing regularly before the Fair Work Commission, State and Federal Courts, Queensland Civil and Administrative Tribunal and the Anti-Discrimination Commission Queensland;

- employment contracts, policy and procedure review and drafting;
- Workplace Health and Safety investigations and representation;
- redundancy, contractual variations and restructuring exercises;
- Enterprise Bargaining Agreement advice, drafting and negotiation;
- handling disciplinary, grievance and termination issues.

### TESTIMONIALS

*"Samantha Robinson has been a pillar of calm and support in an extremely stressful and emotional time. I can't show Samantha how much appreciation I have for her amazing work and dedication. Thank you so much Samantha for all your work and I don't know what I would have done without you." - Jo. M*

*"I found Jakob Mignone from Creevey Russell Lawyers to be very professional and helpful with our matter. Jakob was fantastic to work with from day one he was hands on, thoroughly guiding us with his knowledge, efficient service while making us feel informed at all times throughout the process." - Claudia. R*

### OUR TEAM

Our employment lawyers are available anytime to discuss your matter. Please call our office on 07 3009 6555.

You can also contact our team at [dcreevey@crlawyers.com.au](mailto:dcreevey@crlawyers.com.au), [srobinson@crlawyers.com.au](mailto:srobinson@crlawyers.com.au) and [jmignone@crlawyers.com.au](mailto:jmignone@crlawyers.com.au).



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